

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E30437

Participation : CTR

Employer : The Guardian Life Insurance Company of America

Status : Affected

Worksite : The Guardian Life Insurance Company of America

Survey Type : Online

Street : 605 E. Holland Ave. Suite 300

Response Rate : 85%

Jurisdiction : City of Spokane

Survey Date : 6/7/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 53.5%

Drive Alone Rate : 46.5%

One-Way VMT per employee : 5.4

Average One-Way distance home to work : 9.9

Employees and Survey Response Information

Reported Total Employees at Worksite: 360

Surveys Distributed : 360

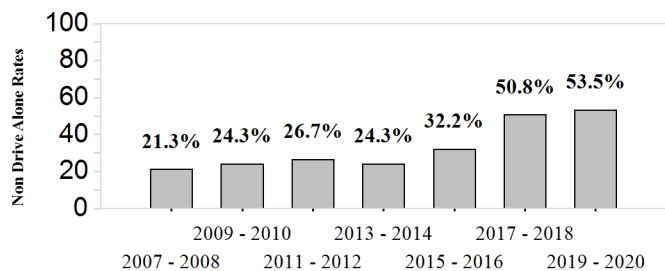
Surveys Returned : 307

Surveys Returned by CTR Affected* Employees : 294

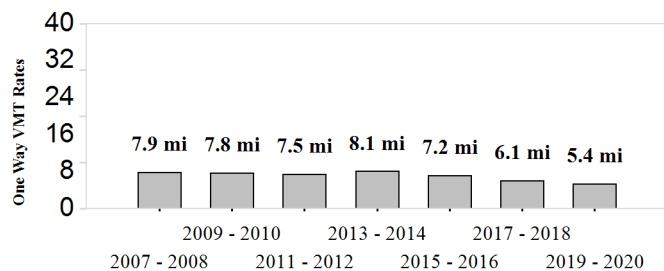
Total Estimated CTR Affected Employees at Worksite : 345

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets
Annual Metric Tons CO₂e Pounds CO₂e

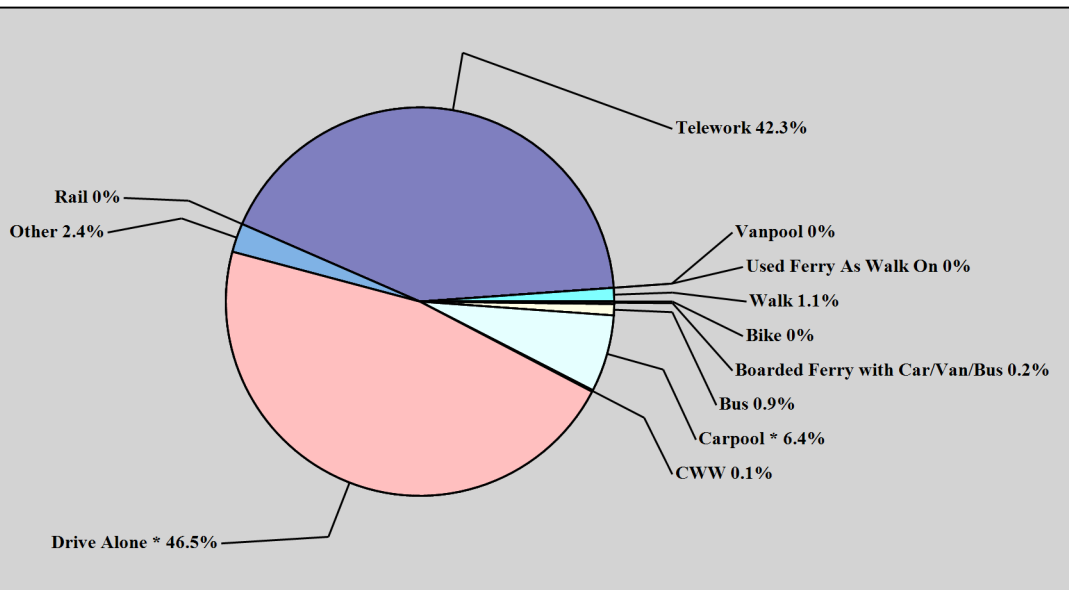
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	21.3%	19.9%	878	930	22.8	7.9	8.1
2009 - 2010	24.3%	25.2%	773	773	18.9	7.8	7.9
2011 - 2012	26.7%	27.9%	492	612	15.0	7.5	7.5
2013 - 2014	24.3%	25.3%	528	721	17.7	8.1	8.3
2015 - 2016	32.2%	33.5%	477	621	15.2	7.2	7.0
2017 - 2018	50.8%	52.2%	410	431	10.6	6.1	6.2
2019 - 2020	53.5%	55.0%	359	421	10.3	5.4	5.2
Target	27.3%				Target:	6.9	
% Point Change Target:	6.0				% Change Target:	13.0%	
% Point Change from Baseline:	32.2				% Change from Baseline:	-31.6%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



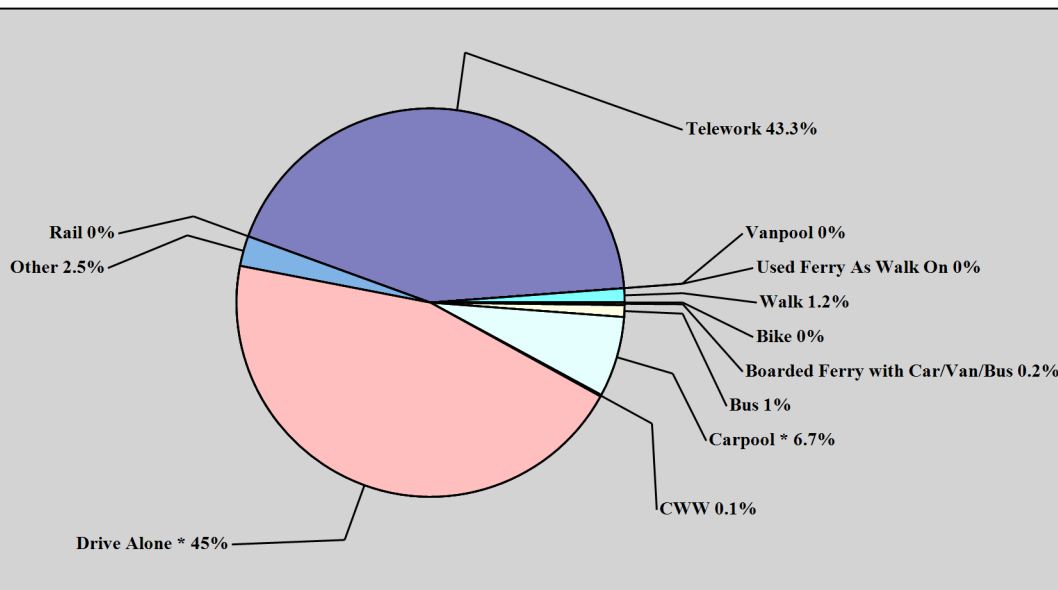
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	696	46.5%	49.2%	164	53.4%	61.5%
Carpool *	96	6.4%	7.6%	25	8.1%	9.7%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	14	0.9%	2.5%	5	1.6%	2.6%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	0	0.0%	0.0%	0	0.0%	0.0%
Walk	17	1.1%	1.3%	5	1.6%	1.9%
Telework	634	42.3%	37.0%	156	50.8%	46.6%
CWW	2	0.1%	0.5%	2	0.7%	1.9%
Boarded Ferry with Car/Van/Bus	3	0.2%	0.0%	1	0.3%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	36	2.4%	2.0%	10	3.3%	2.6%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	645	45.0%	47.8%	153	52.0%	60.1%
Carpool *	96	6.7%	7.6%	25	8.5%	9.9%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	14	1.0%	2.3%	5	1.7%	2.4%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	0	0.0%	0.0%	0	0.0%	0.0%
Walk	17	1.2%	1.3%	5	1.7%	2.0%
Telework	620	43.3%	38.5%	153	52.0%	48.5%
CWW	2	0.1%	0.4%	2	0.7%	1.7%
Boarded Ferry with Car/Van/Bus	3	0.2%	0.0%	1	0.3%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	36	2.5%	2.1%	10	3.4%	2.7%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	118	38%	307	100%
1 Days	19	6%	189	62%
2 Days	18	6%	170	55%
3 Days	11	4%	152	50%
4 Days	14	5%	141	46%
5 Days	108	35%	127	41%
6 or More Days	19	6%	19	6%

Count by Occupancy of Carpools and Vanpools

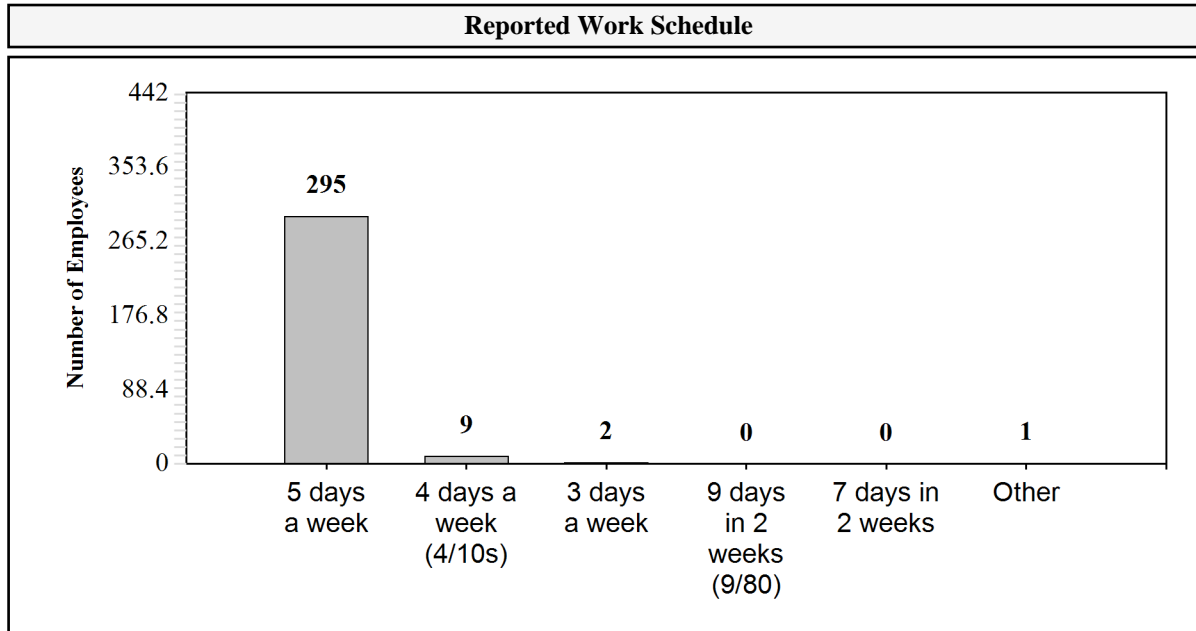
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	88
3	Carpool	8
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

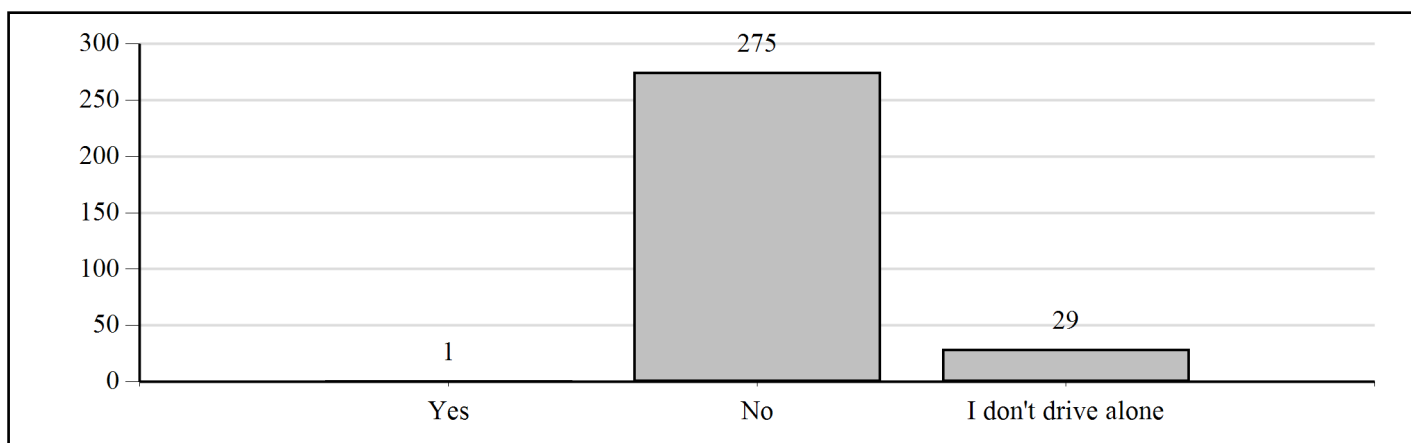
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	295	96.1%
4 days a week (4/10s)	9	2.9%
3 days a week	2	0.7%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.3%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	7	2.3%
I don't telework	114	37.1%
Occasionally, on an as-needed basis	29	9.4%
1-2 days/month	4	1.3%
1 day/week	15	4.9%
2 days/week	10	3.3%
3 days/week	128	41.7%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	162	28.9%
To save money	88	15.7%
Environmental and community benefits	71	12.7%
Other	67	11.9%
Personal health or well-being	48	8.6%
Financial incentives for carpooling, bicycling or walking.	42	7.5%
Driving myself is not an option	36	6.4%
Emergency ride home is provided	21	3.7%
Cost of parking or lack of parking	10	1.8%
Free or subsidized bus, train, vanpool pass or fare benefit	7	1.2%
Preferred/reserved carpool/vanpool parking is provided	5	0.9%
To save time using the HOV lane	2	0.4%
I receive a financial incentive for giving up my parking space	2	0.4%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I like the convenience of having my car	216	32.0%
Riding the bus or train is inconvenient or takes too long	128	19.0%
Family care or similar obligations	108	16.0%
Other	100	14.8%
My commute distance is too short	56	8.3%
Bicycling or walking isn't safe	46	6.8%
There isn't any secure or covered bicycle parking	8	1.2%
I need more information on alternative modes	7	1.0%
My job requires me to use my car for work	5	0.7%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
99208	55	17.92%	129	7	0	0	3	0	0	6	114	0	0	0	1
99205	39	12.70%	102	13	0	0	0	0	0	0	80	0	0	0	0
99207	28	9.12%	85	15	0	0	0	0	0	0	36	0	0	0	1
99206	17	5.54%	37	0	0	0	2	0	0	0	44	1	0	0	1
99217	15	4.89%	31	15	0	0	0	0	0	0	25	0	0	0	5
99218	13	4.23%	18	7	0	0	3	0	0	11	14	1	0	0	5
99223	13	4.23%	35	0	0	0	0	0	0	0	20	0	0	0	6
99021	12	3.91%	26	3	0	0	0	0	0	0	29	0	0	0	0
99216	12	3.91%	28	11	0	0	0	0	0	0	22	0	0	0	0
99026	11	3.58%	14	5	0	0	0	0	0	0	30	0	0	0	5
99006	9	2.93%	10	5	0	0	0	0	0	0	32	0	0	0	0
99212	9	2.93%	20	0	0	0	0	0	0	0	19	0	0	0	5
99005	7	2.28%	19	0	0	0	0	0	0	0	16	0	0	0	0
99224	7	2.28%	15	5	0	0	0	0	0	0	15	0	0	0	0
99016	6	1.95%	20	0	0	0	0	0	0	0	10	0	0	0	0
99001	5	1.63%	13	0	0	0	0	0	0	0	13	0	0	0	0
99027	5	1.63%	2	0	0	0	0	0	0	0	23	0	0	0	0
99203	5	1.63%	5	0	0	0	0	0	0	0	17	0	0	0	5
99003	4	1.30%	4	8	0	0	0	0	0	0	3	0	0	0	0
99037	4	1.30%	5	0	0	0	0	0	0	0	12	0	3	0	0
99004	3	0.98%	10	0	0	0	0	0	0	0	2	0	0	0	0
99022	3	0.98%	8	0	0	0	0	0	0	0	7	0	0	0	0
99201	3	0.98%	10	0	0	0	5	0	0	0	0	0	0	0	0
99204	3	0.98%	2	0	0	0	0	0	0	0	11	0	0	0	2
99009	2	0.65%	7	1	0	0	0	0	0	0	0	0	0	0	0
99110	2	0.65%	10	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
99202	2	0.65%	10	0	0	0	0	0	0	0	0	0	0	0	0
59808	1	0.33%	3	0	0	0	0	0	0	0	4	0	0	0	0
83804	1	0.33%	5	0	0	0	0	0	0	0	0	0	0	0	0
83814	1	0.33%	4	1	0	0	0	0	0	0	0	0	0	0	0
83815	1	0.33%	0	0	0	0	0	0	0	0	5	0	0	0	0
83854	1	0.33%	0	0	0	0	0	0	0	0	5	0	0	0	0
98010	1	0.33%	0	0	0	0	0	0	0	0	6	0	0	0	0
98258	1	0.33%	0	0	0	0	1	0	0	0	4	0	0	0	0
98375	1	0.33%	0	0	0	0	0	0	0	0	4	0	0	0	0
98466	1	0.33%	0	0	0	0	0	0	0	0	1	0	0	0	0
99025	1	0.33%	1	0	0	0	0	0	0	0	6	0	0	0	0
99036	1	0.33%	5	0	0	0	0	0	0	0	0	0	0	0	0
99109	1	0.33%	3	0	0	0	0	0	0	0	0	0	0	0	0
99119	1	0.33%	0	0	0	0	0	0	0	0	5	0	0	0	0